

ACTION PLAN TO DELIVER THE FOUR OBJECTIVES OF THE CHILD POVERTY STRATEGY

Strategy outcome: Minimise Child Poverty Sustainable Community Strategy outcomes: - Economic vitality and prosperity shared by all - Healthier people and a better quality of life		Council Plan Priorities: Encouraging lifetime well-being at home, work, play and learning Promoting independent living while supporting adults and children when needed				Key LAA Targets: Proportion of children in poverty Reducing the out of work benefits claim rate in the worst performing neighbourhoods.				
Objectives	Priorities	LAA targets	Supporting activities	Baseline	Target/How we measure progress	Governance	When (please insert clear milestones for monitoring against this activity)	Related plans and strategies	Resources	By whom
Objective 1: Increasing parental employment in sustainable jobs	Delivering and promoting the Haringey Guarantee	230 (110 lone parents) sustained jobs work across the 12 improvement wards by March 2010 (LAA stretch target)	Continuing to deliver the Haringey Guarantee	Sustained jobs in the 12 improvement wards (including lone parents) stretch target - zero baseline (78 sustained jobs achieved since April 2007; 44 jobs for lone parents)	Lone parents stretch target - 110 sustained jobs (by March 2010)	Enterprise Partnership Board	Improvement wards stretch target - 2008/09: 73 sustained jobs - 2009/10 - 75 sustained jobs	Sustainable Community Strategy	Within existing resources	Delivery of Haringey Guarantee/Delivery of Families Into Work/Delivery of North London Pledge/Agreeing LAA target for out of work benefits claim rate (NI 153) - Regeneration Manager
	Launching and delivering 'Families into Work'	180 long-term (6 months +) Incapacity Benefit (IB) claimants into sustained work by March 2010 (LAA stretch target) NI 116 Proportion of children in poverty N153 Reducing the out of work benefits claim rate in the worst performing neighbourhoods (including lone parents claiming income support)	Delivering the North London Pledge across Haringey, Enfield and Waltham Forest Delivering the Families Into Work project in Northumberland Park JCP mainstream welfare to work activity: - New Deals (including ND for lone parents) - Employment Zone - Pathways To Work	IB stretch target - zero baseline (11 sustained jobs achieved since April 2007) Out of work benefits claim rate (NI 153) - 29.1%	IB stretch target - 180 sustained jobs (by March 2010) Out of work benefits claim rate (NI 153) - 4.7% by 2010/11 Haringey Guarantee - 190 sustained jobs by March 2009 Families Into Work - 100 families supported by August 2011 North London Pledge - 100 sustained jobs in Haringey (by June 2010) NI 116 proportion of children in poverty 30.5% by 2011	Enterprise Partnership Board Enterprise Partnership Board Enterprise Partnership Board Core Business	IB stretch target -2008/09: 85 sustained jobs -2009/10: 85 sustained jobs Commencing delivery of Families Into Work project in Northumberland Park - September 2008 Commenced delivery of the North London Pledge - April/May 2008 Delivering North London Pledge jobs Targets: 2008/09: 23 sustained jobs, -2009/10: 57 sustained jobs, -April to June 2010 - 20 sustained jobs	Regeneration Strategy Worklessness position statement Changing Lives Well-being Strategic Framework Homelessness Strategy		Delivery of JCP mainstream provision - JCP Benefits & Local Taxation Manager
	Aligning Haringey's homelessness services with the Haringey Guarantee and other local training, education and employment provision	230 (110 lone parents) sustained jobs work across the 12 improvement wards by March 2010 (LAA stretch target) 180 long-term (6 months +) Incapacity Benefit (IB) claimants into sustained work by March 2010 (LAA stretch target) NI 116 Proportion of children in poverty N153 Reducing the out of work benefits claim rate in the worst performing neighbourhoods (including lone parents claiming income support) NI156 Number of households living in temporary accommodation NI 158 The percentage of local authority homes which are non decent'	Working with the Council's housing team and Housing Associations on the development of the forthcoming Homelessness Strategy to establish a clear route of employment support for social tenants and to consider the particular barriers to work for homeless households and the relevance of pilots, such as Working Futures.	None	Improving the capture of data on homelessness households' employment status Introducing new procedures and referral arrangements in order to maximise the number of homeless households that are encouraged into training and employment Ensuring that the decent homes investment creates local training and employment opportunities for homeless households Establishing an employment and skills surgery for residents living in temporary accommodation	Homelessness Strategy Implementation Group	Completion of Homelessness Strategy and action plan - July 2008 Data capture - November 2008 Procedures and referral arrangements - January 2009 Decent Homes - January 2009 Employment and skills surgery - June 2009	Sustainable Community Strategy Homelessness Strategy Regeneration Strategy Worklessness position statement	Within existing resources	Chair of the Training Education and Skills Delivery Group (sub-group of the Homelessness Strategy Implementation Group)

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	Increasing young offenders engagement in suitable education, employment and training	NI 45 Young Offenders engagement in suitable education, employment or training (ETE).	YOS to recruit to secondary learning mentor vacancy and incorporate Connexions personal advisors into YOS.	No base line set - Youth Justice Board are looking for direction of travel in relation to ETE	Young offenders into ETE - direction of travel to be identified	Core Business	2008/09	Changing Lives	Within existing resources. Mentor funded by ABG	Operational Manager YOS
	All teenage parents known to Supporting Teenage Parents to have education or employment plans and access to accredited training programmes	NI 112 Under 18 conception rate	Development of accredited training programmes through 14-19 strategy for pregnant teenagers, teenage mothers and teenage fathers	100% of school-age (achieved)	98% of those known to supporting Teen Parents & Connexions by 2010	Children & Young People's Strategic Partnership	98% by 2010 monitored quarterly through TP Action Plan; 100% of 16-19 who are known to Supporting Parents by March 2009; 100% school age achieved and maintained.	Teenage Pregnancy Strategic partnership Action Plan (also in Changing Lives)	Part funded through 14-19 strategy & part through LAA (amt tbc)	Teenage Pregnancy Co-ordinator & 14-19 Strategy manager
	Use the childcare sufficiency audit to identify any gaps in provision and to ensure that childcare places are available within the areas of most needs	NI 88 Percentage of schools providing access to extended services NI 118 Take up of formal child care by low-income working families	Extended school and services activities, breakfast clubs, play provision, youth provision, early years provision	Available via the Childcare Sufficiency Survey Assessment	Measured via annual updates to Childcare sufficiency survey	Children & Young People's Strategic Partnership Board	Childcare sufficiency audit completed April 2008 and published. 0-19 provision is being planned during the course of this financial year - due to complete by April 2009.	Changing Lives	Within existing resources	Place Planning Officer
	To ensure adult education provision especially ESOL provision	NI 116 Proportion of children in poverty	Programme of courses 2008/09	Take up numbers	Accreditation	Adult, Culture & Community Services	2008/09	Sustainable Community Strategy	Within existing resources	Head of HALS
Objective 2: Maximising incomes through improving the delivery of benefits and tax credits	Increase the take up of disability related benefits	NI 116 Proportion of children in poverty	Claim It campaign Advertise/market the use of web based benefits checker 'Entitled To'	None	DWP statistics for specific benefit take up.	Well Being Partnership Board	Launch campaign in Libraries and other public information access points across the Council August 08	Income Maximisation Statement	£10,000	SV Manager Physical Disabilities & OT Service
			Provide benefits advice clinics at all consultation events with people who use services	None	To be agreed		Apr-08	Within existing resources	SV Manager Physical Disabilities & OT Service	

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	Increase financial capability amongst the most disadvantage communities, including support in accessing benefits such as work & family tax credits, subsidised childcare places, educational maintenance allowance and community based credit unions	NI 116 Proportion of children in poverty	Work of Children's Centres Running benefits advice sessions in primary schools and children's centres	Delivery of services from the 10 phase one Children centres has been achieved	Monitored through Changing Lives evaluations. NI 116 - 30.5% 2010/11	Regeneration Board	Consolidate the delivery of services from the phase two children's centres and establish plans for the third phase of children's centre development April 2009. Complete the development of family support strategy, including a parenting strategy that includes all aspects of family support across the full continuum of services April 2009. Run benefits advice sessions Autumn 2008	Changing Lives	£100K for benefits work in primary schools. Children's Centres budget	Head of Benefits & Local Taxation
	Increase take up of Housing Benefit for low paid workers by 5%. Increase take up of Council Tax Benefit for low paid workers by 10%	NI 116 Proportion of children in poverty	1) A take up action plan submitted for two initiatives for 2008/9 which require an estimated £55K funding from the stream board. The initiatives are: a) Outreach campaigns and b) a series of Take up Surgeries These will be targeted at workers in deprived areas of the borough 2) A mail shot to working housing benefit and or council tax benefit claimants who appear not to be claiming CTC or WTC, as identified from our database	TBD from BLT database	To be measured against statistics from BLT database	BLT Income Maximisation Board	Take up action dependant on funding/ Mail shot in September 08	Sustainable Community Strategy	Stream Board funding	Head of Benefits & Local Taxation
	Increasing the take up of Working and Child Tax Credits through ensuring Better Off Calculations (BOCs) are completed for all Haringey Guarantee participants.	LAA local indicator to ensure BOCs are completed for all Haringey Guarantee participants	Continuing to deliver the Haringey Guarantee Delivering the North London Pledge across Haringey, Enfield and Waltham Forest Delivering the Families Into Work project in Northumberland Park	BOC calculations (LAA local indicator) zero baseline	BOC calculations (LAA local indicator) - 400 BOCs (by March 2009)	Enterprise Partnership Board Enterprise Partnership Board Enterprise Partnership Board	BOC calculations (LAA local indicator) - targets and milestones TBD	Sustainable Community Strategy Regeneration Strategy Worklessness position statement Well-being Strategic Framework	Within existing resources	Delivery of Haringey Guarantee - Regeneration Mgr Delivery of Families Into Work project - Regeneration Mgr Delivery of North London Pledge - Regeneration Mgr

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	Provide local people with opportunity to seek debt management and welfare benefit advice if required	NI 116 Proportion of children in poverty	Reaping the Benefits	N/A	Reach 400 new clients Increase household income by an average of £10 per week overall for the client group	Well-being Partnership Board	Ongoing	Sustainable Community Strategy	No additional resources identified at this time	Neighbourhood Mgr and CAB
	Ensure that staff in Children's Centres and family support workers are equipped to provide information on an increased range of financial benefits that are available to low income families	NI 116 Proportion of children in poverty	Training for Children's Centre staff to equip them for this role	N/A	N/A	Children & Young People's Strategic Partnership Board	Apr-08	Changing Lives	Within existing resources	Children's Centre Development Mgr
	To visit primary schools and offer parents benefits and tax credit advice	NI116 Proportion of children in poverty	Work with Neighbourhood Management to plan Access to Service Days Work with Citizens Advice Bureau in delivering benefits and tax credit advice in three primary schools	N/A	N/A	Child Poverty Officer Working Group	Earliest October 2008	Sustainable Community Strategy	up to £100k	Head of Benefits & Local Taxation
	To further build upon the partnership work with the Citizen's Advice Bureau		Coordinated work with the Council To possibly second a worker to the CAB	N/A	Monitoring of take up	Child Poverty Officer Working Group	Earliest October 2008	Sustainable Community Strategy	£30k	Director the Children & Young People's Service
Objective 3: Reducing educational attainment gaps for children in poverty	Reducing the number of young people not in education, employment or training (NEET).	NI 117 16 to 19 year olds who are NEET (Priority 19 & 20 CYP & LAA stretch target)	Increase opportunities in 14-19 vocational training, enterprise education, work related learning, work based learning and extend the Step to Employability scheme.	Haringey Guarantee school project - zero baseline	Haringey Guarantee schools project - 400 year 10 and 11 students supported (by June 2009)	Children & Young People's Strategic Partnership Board	Agreeing new contract for delivering new Haringey Guarantee schools project and commencing delivery - April/May 2008	Sustainable Community Strategy Regeneration Strategy Worklessness position statement Changing Lives Well-being Strategic Framework	Within existing resources	Delivery of Haringey Guarantee schools project - Regeneration Mgr
			Continuing to deliver the Northumberland Park Community School project, focusing on Key Stage 4 pupils, as part of the Haringey Guarantee Ensure 70% of young offenders concluding their orders are in full-time education by 2008. Continue to raise standards at age 18 by building on effective partnerships to ensure that all young people have access to effective provision across the area to meet their needs. Targeted pupil initiative and Traveller support (esp outreach)							see Changing Lives monitoring (data currently being evaluated)
									within existing CYPs resources	

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	At Foundation Stage extend the Targeted Pupil Initiative to better identify the most vulnerable learners at the earliest stage of their education and involve their families in wider family learning initiatives.	Statutory education targets	All work from Early Years Team focused on schools	Last year's results	Foundation stage assessments	Children & Young People's Strategic Partnership Board	October	Changing Lives	Existing resources	Head of Early Years
	Ensure that by 2009 99% of young people leave school with at least one qualification (96% by 2007 from 2006 result 94.5%).	Statutory education targets	For children & young people who move home or schools frequently, work with schools to promote good induction programmes and monitor mobility levels in all schools and use data to inform Standards Fund formula where relevant	2007 results	Changing Lives monitoring and team plan evaluations	Core Business	CL monitoring timetable and external assessments	Changing Lives	Within existing CYPs resources and any additional grants that come on stream	Head of Housing and Head of Inclusion Deputy Director School Standards & Inclusion
	Empower parents to maximise their pivotal role of supporting their children to make a positive contribution and support them to combat deprivation through educational opportunity.	Statutory education targets	All CYPs activities, especially school standards and inclusion and parent and community participation	Targets for attainment, attendance, exclusions etc set in Changing Lives	Changing Lives monitoring and team plan evaluations	Core Business	CL monitoring timetable and external assessments	Changing Lives	Within existing CYPs resources and any additional grants that come on stream	Head of Housing and Head of Inclusion Deputy Director School Standards & Inclusion
	To explore the case for minimising low attainment at the same time as focusing on prioritising high achievement	Statutory education targets	As above	2007 results	year to year	Core Business	CL monitoring timetable and external assessments	Sustainable Community Strategy	Within existing CYPs resources and any additional grants that come on stream	Deputy Director School Standards & Inclusion
	To work with similar London boroughs as a consortium to share best practice in relation to reducing child poverty and to ensure that inter-borough processes regarding mobile families are robust and minimise the disruption to children's education when home circumstances are changing	NI 116 Proportion of children in poverty Statutory education targets	Contact Young London matters (GOL) to seek assistance with establishing a regional approach and securing the commitment of other boroughs	TBA	TBA	Core Business	CL monitoring timetable and external assessments	Sustainable Community Strategy	Within existing CYPs resources and any additional grants that come on stream	Director, The Children & Young People's Service

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	To review the take-up of free school meals (FSM) by Haringey families and qualifying criteria, to identify any potential areas that take-up maybe lower than entitlement and take active steps to improve publicity and to support families in making claims.	NI 52 - take up of school lunches. New indicator to be counted via annual survey run by School Food Trust. Survey being piloted 2008, full survey to be done next year.	Schools, Healthy Schools Programme and Catering work together to encourage take up. Leaflets about school meals widely available, pilot running in two schools around processing applications at school, parents invited to see and sample school lunch, parents invited to see new kitchens when completed.	Numbers eligible for FSM available from Pupil Level Annual Census (PLAC). Statistics for Haringey Jan. 08 are primary 6744, secondary 4079, special 139. FSM take up not available in PLAC. Take up of lunches to be collected in School Food trust survey.	Measured via PLAC and School Food Trust survey.	Core Business	Work is ongoing as result of pupil mobility an new pupils entering Haringey schools. as new pupils On going work	Related to Changing Lives	Within existing resources	Deputy Director Business Support & Development CYPs Head of Commissioning & Business Mgt
Objective 4: Ensuring Haringey children have decent and secure homes	Strengthen links between Supporting People & Supporting Teenage Parents to ensure appropriate accommodation is available and accessible		Supporting People to review current provision and implement new appropriate provision or improve current provision through new commissioning or strategy arrangements	Supporting People has agreed a new strategy for supporting teen parents through 'fostering-type' provision and is working with Leaving Care/UM team to develop good practice and recruit & train host families	Through Supporting People monitoring and TP Action Plan monitoring frameworks & timescales.	Core Business		Teenage Pregnancy Strategic Partnership Action Plan	Within existing Supporting People resources	TP Co-ordinator/ Joint Director public health and chair of TP Strategic Partnership Board
	Reducing the number households living in temporary accommodation by 50% by 2010	NI156 Number of households living in temporary accommodation	Increasing access to housing supply in the private rented sector to meet housing need. Maximising access to social rented housing for homeless households Delivering a range of preventative interventions and alternative options at the front line.	5,389 households in TA as at 31 March 2008	TA Reduction Service Improvement Group	Regeneration Board	Reduction to 4,000 households by 31 December 2008, 3,800 by 31 March 2009 and 2,600 by 31 March 2010	Sustainable Community Strategy Regeneration Strategy Homelessness Strategy	Existing resources plus CLG Homelessness funding.	Head of Housing Supply & Temporary Accommodation
	Addressing overcrowding across tenure		Employ a dedicated Overcrowding Officer to co-ordinate activity on addressing overcrowding and under occupation Develop a range of initiatives for tackling overcrowding and incentivising under occupation moves, learning from the best practice pilot. Deliver larger homes thorough new build development programme and deconversions. Work with RSLs and Home for Haringey to address overcrowding across the social rented sector as part of Area Based Working pilot Develop cross tenure Overcrowding Strategy.	20,400 households with overcrowding indicator (2001 census)	Targets to be set and monitored by the Overcrowding Steering Group	Integrated Housing Board	To be agreed and set as party of Strategy development and action planning	Sustainable Community Strategy Regeneration Strategy Homelessness Strategy	£110,000 CLG funding as part of Overcrowding Pathfinder status	Head of Housing Needs & Strategy

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	Delivery of the decent homes programme	NI 158 The percentage of local authority homes which are non decent'	Decent Homes Contractor Framework agreed. Delivery of year 5 programme (phase 1 on site) Compliance Team monitoring of delivery.	6,819 homes non decent as at 31 March 2007	Strategic core group reviews performance monthly Analysis of performance against programme reported to Homes for Haringey EMT and into Council through monthly and quarterly monitoring meetings Quarterly reports to Cabinet	Regeneration Board Regeneration Board Regeneration Board	Proportion of local authorities homes which are non decent: 2008/09 42% 2009/10 36% 2010/11 30%	Sustainable Community Strategy Regeneration Strategy Homelessness Strategy	Within existing allocated resources	Executive Director of Building Services
	Expand Hearthstone to increase the range of services available to survivors of domestic violence	Increase the proportion of incidents of domestic violence (DV) which result in sanction detections Repeat victimisation of domestic violence	Delivery of physical expansion of Hearthstone. Closer working with partners agencies to increase the range of services offered from Hearthstone. Increase range of services and support available to children of survivors of DV Increase the number for Sanctuary scheme installations to allow survivors to remain in their own homes.	652 (06/07) 201 (05/06)	813 or 38% by 09/10 156 by 10/11	Core Business	770 or 36% (08/09) 813 or 38% (09/10) 176 (08/09) 156 (09/10) 156 (10/11)	Sustainable Community Strategy Regeneration Strategy Homelessness Strategy	Additional resource agreed	Head of Housing Needs & Strategy Principal Equalities & Diversity Officer
	Deliver initiatives to tackle fuel poverty	Tackling fuel poverty - people receiving income based benefits living in homes with a low energy efficiency rating - proxy measure 'number of households to benefit from energy efficiency measures'	Delivery targeted outreach sessions in areas with high levels of fuel poverty. Use the thermal image information to target households Deliver range of initiatives and maximise access to grant funding Development of Affordable Warmth Strategy	December 2007 - 1683	2000 by 10/11	Well-Being Partnership Board	08/09 - 1000 09/10 - 500 10/11 - 500	Sustainable Community Strategy Regeneration Strategy Homelessness Strategy		Fuel Poverty Officer
	Ensure young offenders have suitable housing and housing related support services.	NI 46 - young offenders access to suitable accommodation	YOS to continue to liaise with supported housing and housing projects	Annual result	Annual progress	Core Business	Year on year	Community Safety Strategy 08-11	Within existing resources. YOS accommodation officer funded via Supported Housing	Strategic Mgr YOS